

STATE OF RHODE ISLAND
RHODE ISLAND ETHICS COMMISSION
OPTION "C"
PROPOSED REGULATION 36-14-2003

Regulation 36-14-2003 – Additional Definitions (see R.I. Gen. Laws § 36-14-2)

- (1) An individual dues-paying member of a collective bargaining unit shall be considered to be a "business associate" of that collective bargaining unit, but shall not be considered to be a "business associate" of any other labor organization to which a portion of the dues paid flow, unless that person is an officer in the other labor organization or is in a position to affect the financial objectives of the labor organization, or is being individually represented by the labor organization in a pending matter.
- (2) "Collective bargaining unit" means a group of employees organized to negotiate with an employer to determine the conditions of employment such as wages, hours and other benefits.
- (3) "Labor organization" means a local, statewide, regional or national organization composed of employees in which employees participate and pay dues and which has as one of its purposes dealing with employers concerning grievances and conditions of employment.
- (4) A person is considered to be "individually represented" by a labor organization if the labor organization provides the dues-paying member with representation during a grievance, disciplinary, personnel, or other matter, excluding representation provided for purposes of collective bargaining.

CONCISE SUMMARY OF PROPOSED REGULATION

This regulation defines three business associations: the relationship between an individual member of a collective bargaining unit and that unit; the relationship

25 between an officer or individual in some other leadership position in a union and that
26 union; and the relationship between a person being individually represented by a
27 union and that union.